



YORK
CITYCHURCH



CHURCH & MINISTRY
LEADERSHIP DEVELOPMENT PROGRAMME
YOUTH PASTOR



CHURCH & MINISTRY
LEADERSHIP DEVELOPMENT PROGRAMME

YOUTH PASTOR

YOUTH PASTOR ROLE AT YORK CITY CHURCH

FUNDED PART TIME STUDY:
DIPLOMA IN THEOLOGY,
MINISTRY & MISSION
FROM DURHAM UNIVERSITY

WITH THE OPPORTUNITY TO CONVERT QUALIFICATION
TO A BA DEGREE WITH ADDITIONAL CREDITS

EXTERNAL MENTORSHIP
BY A CHURCH LEADER

TWO EXTERNAL PLACEMENTS
IN THE REGION TO GAIN BROADER EXPERIENCE
AND INSIGHTS FROM OTHER CONTEXTS

PASTORAL SUPPORT & COACHING
FOR REFLECTION, GROWTH + SPIRITUAL FORMATION

£27K SALARY
WITH OPPORTUNITIES FOR PROGRESSION



**FEEL CALLED TO LEAD?
LOVE THE CHURCH?
PASSIONATE ABOUT SEEING A GENERATION
OF YOUNG PEOPLE FIND FAITH IN JESUS?**

The call to full-time church ministry isn't one for the faint-hearted: to love extravagantly, sow patiently and serve sacrificially. Yet for those who do, we know the beauty and privilege of seeing up close God at work in people, of being at the heart of community shepherded by him and seeing our own lives shaped to reflect our King, Jesus.

At York City Church, we're passionate about equipping the next generation of servant leaders and seriously investing in people who will be gifts to the Church in the UK (and beyond!) for many years to come. We're jealous for Church to be a place where investment in and nurturing of leaders is as good as or even better than the best graduate programmes, not just something on the side.

So as City Church we're looking to team up with Cranmer Hall at St John's College, Durham University to provide a unique leadership development role. You can get stuck into pioneering ministry and mission to young people in York alongside part-time study for a Diploma in Theology, Ministry and Mission from Durham University, and broader support and opportunities from mentorship to external placements. This is a full-time salaried role, with the hope that it will transition into a paid position at City Church at the end of the initial 4-year training period.



A BIT ABOUT YORK CITY CHURCH

York City Church is a church in the heart of York with Jesus at the Centre. There's lots of ways to describe what we do, but to strip it back to its essential element, it's all about getting to know and trust God through the person of Jesus. While we aim to do stuff well, it's all secondary to learning and practicing love for Jesus together.

We're a growing church of about 250 people and 20 nationalities. We have about 75 children & young people under 16. At the moment there would be 25-30 in the 'youth' bracket as of Sept 2025 but this is rapidly increasing year by year! The role is a key way we feel God is leading us as church in both seeing this and future cohorts of young people growing in love and followership of Jesus, and in reaching out to and gathering in many young people in York who wouldn't yet call themselves Christians.

Our 'home' is The Citadel on Gillygate in York - a 480 capacity venue in the city centre which we bought from the Salvation Army 10 years ago. We're believing that as God grows us we will see this place filled with worshippers of him - and young people are massive part of that!

You can find out a bit more on www.yorkcitychurch.org.uk but there's no substitute for connecting in person, which is why part of the process involves coming along on a Sunday!



YOUTH PASTOR

YOUTH PASTOR @ YORK CITY CHURCH STARTING AUG/SEPT 2025

Key responsibilities

- Pray, discern and pastor the church in joining in with what Jesus is doing among young people in York
- Shape a culture of love for God, mutual encouragement and mission within young people at York City Church
- Lead, pastor, develop and equip a diverse team of volunteers within the church passionate about seeing God at work in young people's lives
- Oversee volunteer teams to deliver a programme of youth activities on a Sunday morning and during the week with the aim of building a love for and discipleship to Jesus
- Develop biblically rich engaging content which meets young people in the context of the world they find themselves in, providing a firm foundation for lifelong discipleship and equipping them to be missionaries to their generation.
- Pioneer missional opportunities to young people in York to proclaim the Gospel to many more young people in the City
- Discern, nurture and release gifting within young people for the benefit of the church now and for many years to come.
- Grow into a key member of the leadership team at City Church, leading and building up the whole body
- Grow into oversight of 0-18 ministries at City Church and related roles over the course of the programme



DIPLOMA IN THEOLOGY, MINISTRY & MISSION (YOUTH FOCUS) @ CRANMER HALL, DURHAM UNIVERSITY

As part of the role, there is the opportunity to study for a Diploma in Theology, Ministry & Mission (with a Youth ministry focus) at Cranmer Hall at St John's College, Durham University, with study and travel costs covered.

Whilst this is not mandatory to fulfil the job role, we're interested in individuals who are motivated to learn and grow. Our aim is to offer the highest quality of training - biblical, theological, practical, and missional. As such, the offer is to be part of the Cranmer Hall's Free Church Pathway, training alongside other missional leaders called to lead in engaging the North East (and York!) with the Gospel.

Students on the programme receive a solid grounding in theological study alongside one third of modules in the first 2 years focussed specifically on ministry with young people. You will study with a range of expert theologians and experienced practitioners, drawing on pioneering research in this area, including as a recognised Growing Faith Learning Hub.

The Diploma is validated by Durham University.

All of the modules aim to enable you to connect the learning to your on-the-ground context, so that knowledge is harnessed and becomes fuel for faithful, committed and fruitful service to young people in York. Modules include: Values, Policy and Practice in Youth Work; Introduction to Theology and Human Development in Childhood and Adolescence; Mission and Evangelism; Introduction to the Bible; Introduction to Christian Doctrine and History.



IS IT ME YOU'RE LOOKING FOR?

We're looking for someone who:

- Has an increasing sense of vocational call to lead in a church context, which is affirmed and recognised by leaders around you and beginning to bear fruit
- Is passionate about God, scripture and the church
- Has a gift for leading people and the character to go with it
- Is humble and eager to learn and grow
- Thinks team, encourages and inspires, and draws out the gifts of others
- Is self-motivated and takes the initiative
- Understands and is able to speak thoughtfully and theologically into the lives and issues of young people in the UK
- Builds great rapport and appropriate relationships with a diverse range of young people
- Has the qualifications or equivalent academic experience to study at Cramner Hall, Durham University

We would welcome applications from candidates from diverse backgrounds to enable us to better reflect the needs of the communities we serve.



NEXT STEPS

To apply for this role, please send a CV, details of 3 referees and a video of no more than 3 minutes detailing why you feel you'd be a good fit for the programme and what we're looking for to office@yorkcitychurch.org.uk by Saturday 8th March.

If you have any questions or would like an informal conversation to understand more about the opportunity, please contact Mark Alty, Executive Pastor on mark.alty@yorkcitychurch.org.uk.

Sat 8 March 10pm

Deadline for submission of CV and video

Tue 18 March

Online interview

Sat 29 - Sun 30 March (accommodation provided)

In person assessment activities and visit on a Sunday morning as part of shared discernment process

w/c 31 March

Phone conversations with referees

April 2025 (date tbc)

Visit to Durham and interview with Cranmer Hall

August/September 2025

Provision start date, with flexibility for the right candidate